OFFICE MEMORANDUM

Subject: Minutes of Empowered Committee Meeting on Integrated Skill Development Scheme (ISDS).

The undersigned is directed to refer to the meeting of Empowered Committee on Integrated Skill Development Scheme (ISDS) held on 24.06.2016 and to forward a copy of minutes of meeting for information and necessary action.

(Matias Bihan)
Under Secretary to the Govt. of India
Tel: 23062256
e-mail: matias.bihan@nic.in

To,

1. AS&FA, Ministry of Textiles
2. Additional Secretary, Ministry of Textiles
3. Joint Secretary (Skill Development), MoSD&E
4. Joint Secretary (Expenditure), Ministry of Finance
5. Director General, NSDA.
6. Development Commissioner (Handloom).
7. Development Commissioner (Handicraft).
8. Textile Commissioner, Mumbai
9. Secretary, Textiles Committee Mumbai.
10. Advisor, NITI Aayog
11. DGE&T, Ministry of Labour and Employment.
12. Chairman/Secretary, Sector Skill Council for Handicrafts.
13. Chairman/Secretary, AMHSSC.
14. Chairman/Secretary, Sector Skill Council for Textiles

Copy for information to:
(i) PSO to Secretary (Textiles)
(ii) PPS to JS(ISDS)
(iii) PS to DS (KK)
(iv) PMU
Minutes of Empowered Committee meeting of Integrated Skill Development Scheme (ISDS) held on 24.06.2016

A meeting of the Empowered Committee (EC) on Integrated Skill Development Scheme (ISDS) under the Chairpersonship of Secretary (Textiles) was held at 1200 hrs on 24.06.2016 in Room No.162, Udyog Bhawan, New Delhi. List of participants is attached at Annexure-I. EC discussed each of the agenda items and took the following decisions after detailed deliberations:

Agenda item No.1: Review of the progress of projects under all three components of ISDS

1.1 A brief presentation on overall physical, financial progress and status of training programmes under all three components was made to the Empowered Committee. EC was informed that a training target of 12.59 lakh has been sanctioned till date, out of which, 7.01 lakh trainings have been completed. The process to empanel more Implementing Agencies (IAs) to sanction the available target was underway. On financial performance, the EC was informed that out of BE 2016-17 of Rs.150 Cr, Rs.94.36 Cr has already been spent.

Agenda item No. 2: Review of action taken on the decisions Empowered Committee held on 24.02.2016

2.1 EC was informed of the action taken Report on the decisions of previous meeting held on 24.02.2016 as in Annexure-II.

Agenda Item No. 3: Empanelment of new agencies and target allocation under the Component-II of ISDS:

3.1 EC was informed that a total of 144 proposals were received in response to the RFP. Out of which 72 cases were evaluated by Proposal Evaluation Committee (PEC) based on the field verification report of the TxC and desk evaluation of the proposals. 46 were found to be not meeting the requisite eligibility criteria as per RFP and 18 agencies have already been sanctioned training target. EC evaluated the capacity and ability to offer placements by following 8 agencies and decided to allocate training targets as indicated against each:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Agency Name</th>
<th>Target for 2016-17</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Women Entrepreneurs Karnataka Association, Karnataka</td>
<td>3500</td>
</tr>
<tr>
<td>2</td>
<td>Samvit Education Trust, Karnataka</td>
<td>2500</td>
</tr>
<tr>
<td>3</td>
<td>Shree Tirupati Balajee FIBC Pvt. Ltd, Indore, Madhya Pradesh</td>
<td>2000</td>
</tr>
<tr>
<td></td>
<td><strong>Agencies on Reimbursement Basis</strong></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Ambica Shiksha Samaj Kalyan Samiti, Madhya Pradesh</td>
<td>1500</td>
</tr>
<tr>
<td>5</td>
<td>DVR Exports Pvt. Ltd.,Telangana &amp; Andhra Pradesh</td>
<td>1500**</td>
</tr>
<tr>
<td>6</td>
<td>Quesse Corp. Ltd., New Delhi</td>
<td>1500</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>12500</strong></td>
</tr>
</tbody>
</table>

** DVR Exports approved as IA subject to their submitting audited balance sheet.
3.1.1 Sanction of training target to the following agencies will be taken up after verification of placement tie-ups by Office of Textiles Commissioner. (Agencies concerned to submit the placement tie-up to OTxC for verification).

<table>
<thead>
<tr>
<th>No</th>
<th>IA name</th>
<th>Sanctioned target</th>
<th>Trained</th>
<th>Assessed</th>
<th>Placed</th>
<th>Achievable target till Mar 2017 (as per past performance)</th>
<th>Addl. target requested by IA</th>
<th>Additional target</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Office of the Commissioner Industries, Govt. of Rajasthan</td>
<td>4,500</td>
<td>3,897</td>
<td>90%</td>
<td>84%</td>
<td>4,712</td>
<td>10,000</td>
<td>5000</td>
</tr>
<tr>
<td>2</td>
<td>Network of Entrepreneurship &amp; Economic Development (NEED)</td>
<td>10,000</td>
<td>8,240</td>
<td>80%</td>
<td>88%</td>
<td>2,718</td>
<td>10,000</td>
<td>3000</td>
</tr>
<tr>
<td>3</td>
<td>Tami Nadu Spinning Mills Association (TASMA)</td>
<td>4,000</td>
<td>4,126</td>
<td>99%</td>
<td>92%</td>
<td>6,001</td>
<td>10,000</td>
<td>6000</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>14000</td>
</tr>
</tbody>
</table>

3.2 Allocation of additional training targets to existing Implementing Agencies.

3.2.1 The following Implementing Agencies, who have achieved 70% of the existing allocated target and placed 70% of the trained persons were sanctioned additional training target as indicated against each:

3.2.2 EC decided that decision on adverse observations reported by Office of Textiles Commissioner during inspection of live training centres of following agencies to be concluded first and their request for allocation of additional target may be examined in file:
<table>
<thead>
<tr>
<th>No</th>
<th>IA name</th>
<th>Sanctioned target</th>
<th>Trained</th>
<th>Assessed</th>
<th>Placed</th>
<th>Achievable target till Mar 2017 (as per past performance)</th>
<th>Addl. target requested by IA</th>
<th>Additional target sanctioned</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Wazir Advisors</td>
<td>30,240</td>
<td>26,705 (88%)</td>
<td>84%</td>
<td>83%</td>
<td>24,012</td>
<td>58,915</td>
<td>18000</td>
</tr>
<tr>
<td>2</td>
<td>NIFT-TEA Knitwear Fashion Institute</td>
<td>10,000</td>
<td>8,644 (86%)</td>
<td>95%</td>
<td>88%</td>
<td>11,893</td>
<td>80,000</td>
<td>6000</td>
</tr>
</tbody>
</table>

3.2.3 EC decided that proposal for sanction of additional training target to Implementing Agencies will be considered only when 70% of the existing target is completed and proportionate 70% trainees are placed in the wage employment.

3.3 Request of M/s Tata International Ltd for empanelling under ISDS:

3.3.1 EC was informed that M/s Tata International Ltd (TIL) had submitted a proposal for empanelment under ISDS. Office of Textiles Commissioner, after verification of training infrastructure proposed by the agency, has reported that the infrastructure proposed by the agency was primarily relating to manufacturing of leather garments. The Proposal Evaluation Committee taking into account the submissions made by the agency during the presentation held on 20.06.2016, has observed that M/s Tata International Ltd was otherwise meeting all minimum required eligibility criteria and recommended the case for consideration by Empowered Committee.

3.3.2 Representative of TIL informed EC that ‘Sewing Machine Operator’ passing out of TIL’s training facility was first trained on textile garment stitching. Leather garments and textile garments have over 80% common operations. Components like zippers, buttons, other trims are common in textiles and leather garments. Designing, pattern making, cutting, stitching, finishing and inspection in leather garments and textile garments are similar operations. Most of TIL’s professional managers are NIFT graduates from textile sector. TIL manufactures leather garments for some of the best brands like M&S, GEOX, DIESEL, ARMANI, etc. which are exported world over having 5% of the country’s export in this segment.

3.3.3 TIL further informed that the component of textile in leather garments could go up significantly depending on the geographic region and season. Leather sewing machine operator should also to be an expert in cloth stitching as every piece of leather garment has approximately 50% fabric component including the cloth lining. TIL has sought to sanction a training target of 10,000 persons in which about 2000 persons would be placed within the own facilities of TIL and balance with their co-manufacturers/vendors and third party manufacturers on MoU basis.

3.3.4. EC, after considering the submissions of TIL and taking into account that TIL could ensure wage employment to the trainees, decided to empanel the agency and allocating training target of 10,000 persons commensurate with the effective
placement proposed in the MoUs of TIL with Industry. TIL will ensure that training is conducted with leather garments containing at least 50% textile fabric.

3.4 EC was informed that in response to the RFP, 145 proposals were received of which 21 are yet to be considered by PEC and 52 to be verified by TxC. EC directed that this should be done within a week, giving priority to those who have better placement prospects.

4. Approval of assessment of persons trained under MES courses by RSA empaneled assessment agencies:

4.1 Under ISDS, Implementing Agencies (IAs) can adopt courses developed by Resource Support Agency or Modular Employable Skill (MES) courses of Directorate General of Employment and Training (DGE&T). IAs undertaking MES courses are required to get the assessment and certification of the trainees done through NCVT, DGE&T. The IAs adopting courses developed by Resource Support Agency can do the assessment of trainees through RSA empaneled assessment agencies.

4.2 EC was informed that assessment under MES courses by DGE&T was reportedly slow resulting into accumulation of pendency. Considering the delay, following agencies adopted MES courses have sought permission for undertaking assessment of trainees through RSA empaneled agencies:

<table>
<thead>
<tr>
<th>No</th>
<th>Implementing Agency</th>
<th>Training target</th>
<th>Trained</th>
<th>Assessed</th>
<th>Backlog</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Andhra Pradesh Industrial and Technical Consultancy Organisation Limited (APITCO)</td>
<td>15000</td>
<td>12015</td>
<td>5551</td>
<td>6464</td>
</tr>
<tr>
<td>2</td>
<td>Centre for Entrepreneurship Development (CED), Industries Commissionerate, Govt. of Gujarat</td>
<td>30000</td>
<td>30746</td>
<td>20220</td>
<td>8000</td>
</tr>
<tr>
<td>3</td>
<td>National Textile Corporation Limited (NTCL)</td>
<td>5588</td>
<td>1265</td>
<td>165</td>
<td>1100</td>
</tr>
<tr>
<td>4</td>
<td>Network of Entrepreneurship &amp; Economic Development (NEED)</td>
<td>10000</td>
<td>8240</td>
<td>6602</td>
<td>1638</td>
</tr>
<tr>
<td>5</td>
<td>Department of Technical Education, Govt. of Haryana</td>
<td>20000</td>
<td>4293</td>
<td>3794</td>
<td>499</td>
</tr>
</tbody>
</table>

4.3 EC observed that the DPR of above agencies were approved before development of courses by RSA and as such they are continuing the MES courses. Considering the difficulties faced by IAs undertaking training in MES course, EC allowed RSA to examine the request of IAs for conducting assessment for MES courses by RSA empaneled agencies on case to case basis.

4.4 EC also approved the request for modification in the DPRs of agencies undertaking MES courses to adopt RSA courses for new batches to be enrolled by IAs.
Agenda item No. 5: Ratification of revised training target sanctioned to three new agencies under Component II:

5.1 EC was informed that following agencies approved during EC held on 24.02.2016 were issued formal sanction of revised training target after verification of their effective placement tie up by office of Textiles Commissioner:

<table>
<thead>
<tr>
<th>No</th>
<th>Name of Agency</th>
<th>Training target as per EC dated 24.02.2016</th>
<th>Revised target allocated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Bhartiya Mahila Gramodyog Sansthan</td>
<td>2,500</td>
<td>1,285</td>
</tr>
<tr>
<td>2</td>
<td>Gyanodaya Information and Education Society</td>
<td>2,500</td>
<td>1,700</td>
</tr>
<tr>
<td>3</td>
<td>Shri Amreshwar Graminabhiruddhi Shikshan &amp; Kalyan Sasmtie, Koppal, Karnataka</td>
<td>2,500</td>
<td>2,500</td>
</tr>
</tbody>
</table>

EC ratified the revised training targets allocated to the above mentioned agencies.

Agenda Item No 6: Relaxation in Common Norms notified by M/o Skill Development & Entrepreneurship

6.1 EC noted that the Ministry of Skill Development and Entrepreneurship, in order to bring about uniformity and standardization in the implementation of various Skill Development Schemes by different Ministries, has notified Common Norms. It was decided that skilling schemes would fully be transitioned to abide by Common Norms with effect from 01.04.2016.

6.2 EC noted that ISDS was being implemented in accordance with the Cabinet approved guidelines and modifications if any, require further approval of the Cabinet. EC noted that ISDS was largely conforming to the provisions of the Common Norms as follows:

<table>
<thead>
<tr>
<th></th>
<th>No of provisions/ clauses as per common norms to be complied with</th>
<th>14</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Fully compliant clauses under ISDS</td>
<td>7</td>
</tr>
<tr>
<td>3</td>
<td>Provisions where marginal relaxation required from Common Norms Committee under present scheme guidelines but to be incorporation in ISDS Version 2.0</td>
<td>4</td>
</tr>
<tr>
<td>4</td>
<td>Clauses which are not applicable under present scheme guidelines but to be incorporation in ISDS Version 2.0</td>
<td>1</td>
</tr>
<tr>
<td>5</td>
<td>Clauses where work in progress for compliance</td>
<td>2</td>
</tr>
</tbody>
</table>

6.3 Detailed status of conformity to the provisions and justifications necessitating flexibility in certain provisions is summarized in Annexure-III. EC observed that marginal flexibility is required in four provisions owing to the specific nature of the textile sector. Considering that only 9 months is left in the last Financial Year of 12th FYP, EC decided to seek relaxation in four provisions from Common Norms Committee, headed by Secretary, MoSDE.
7. **Other decisions:**

7.1 EC decided that specific guidelines to be worked out for self-employment under ISDS.

7.2 EC, considering that Catalytic Development Programme (CDP) under sericulture sector have been discontinued and taking into account the need of skill requirement highlighted by Central Skill Board, decided that training target may be sanctioned under sericulture sector.

7.3 Proposal to be sent to Ministry of Finance for additional funds citing the progress made so far including in the three months of 2016-17, the need following the textile reforms announced etc.

7.4 Divisions may also explore possibility of getting additional funds from Ministry of Skill Development & Entrepreneurship.

7.5 EC directed Textiles Commissioner to expedite the verification report of institutional capacity of all pending agencies for empanelment especially the proposals submitted by industry where prospects for placement are brighter.

7.6 EC also took a view that where targets have been allotted to various IAs, but where they are not able to meet the targets, rationalization may be done.

7.7 Focus of ISDS training strategy to be on PPP mode with Industry partners.
Annexure-I

List of Participants (Meeting of Empowered Committee on ISDS held on 24.06.2016)

1. Smt. Rashmi Verma, Secretary (Textiles)- In chair
2. Shri J.K Dadoo, AS&FA
3. Smt. Pushpa Subrahmaniam, Additional Secretary, MoT
4. Dr. Kavita Gupta, Textile Commissioner, Mumbai
5. Smt. Anu Garg, Joint Secretary, ISDS, MoT
6. Dr. K. Gopal, DC (Handicraft)
7. Shri Keshav Kumar, Deputy Secretary, ISDS
8. Shri S.P Verma, Secretary, Textile Committee, Mumbai
9. Shri A.K Khullar, NITI Aayog
10. Shri Atul K. Mishra, CITI
11. Shri Suresh Chandra, CEO, DC (Handloom)

[Signature]
### Action Taken Report on last EC meeting held on 26.02.2016

<table>
<thead>
<tr>
<th>S.N. No.</th>
<th>Decision</th>
<th>Action Taken</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Empanelment of 18 new agencies and target allocation under Component II of ISDS</td>
<td>Out of 10 agencies on advance funding model, 6 have been released first installment and Bank Guarantee is awaited from one agency (M/s Gokaldas Images Pvt Ltd). 3 agencies have been issued formal sanction after verification of placement tie up by OTxC and release of fund is under process. 8 agencies sanctioned target on reimbursement basis have since commenced the training programme.</td>
</tr>
<tr>
<td>2</td>
<td>Additional target allocation to existing Implementing Agencies who have completed more than 70% of the allocated training target</td>
<td>Two implementing Agencies viz. Matrix Clothing Pvt. Ltd. and Sri Lakshmi Cotsyn have been sanctioned the training target. The training programme has been commenced by the agencies.</td>
</tr>
<tr>
<td>3</td>
<td>Approval of proposal received from National Jute Manufactures Corporation (NJMC) under Component I of ISDS</td>
<td>NJMC has been released the fund. The training programme has since commenced.</td>
</tr>
<tr>
<td>3</td>
<td>Revised decision for mandatory Aadhar card for enrolment of trainees under ISDS</td>
<td>Aadhaar has been made mandatory for enrolment of trainees. Validation check has been placed on MIS.</td>
</tr>
<tr>
<td>4</td>
<td>Approval of proposal of Indian Institute of Carpet Technology (IICT), Srinagar to provide training in unorganized sector under main phase</td>
<td>Fund has already been released to the agency.</td>
</tr>
<tr>
<td>5</td>
<td>Modification in the DPR of the Implementing Agencies selected for operating skilling unit in the Apparel and Garment making centres in NE states under NERTPS</td>
<td>3 proposals received from Technopak Advisors have been processed for release of funds under ISDS. A proposal submitted by Modelama Exports is under evaluation.</td>
</tr>
<tr>
<td>Standards</td>
<td>Provision of Common Norms:</td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------------</td>
<td></td>
</tr>
<tr>
<td>1. Minimum of 200 hrs duration of courses in skill training of fresh entrants to the job market</td>
<td>Remarks/Rejection to be soughl</td>
<td></td>
</tr>
<tr>
<td>2. Not applicable as the provision is not made in the scheme</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Soft Skill has been built in all course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Training and equipment as per Industry requirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. 70% employment of successfully certified graduates within 3 months of being wage and employment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. 70% introduction placement in work</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. According to the course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>y) Audio-visual method</td>
<td></td>
<td></td>
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<tr>
<td>y) Presentation of video</td>
<td></td>
<td></td>
</tr>
<tr>
<td>y) Demonstrations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>y) Been Done</td>
<td></td>
<td></td>
</tr>
<tr>
<td>y) Will be completed by due date</td>
<td></td>
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<tr>
<td>Compliant</td>
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<td></td>
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<tr>
<td>1) Training aids and equipment as per Industry requirement</td>
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<tr>
<td>2) Training &amp; of Trainers</td>
<td></td>
<td></td>
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<tr>
<td>3) Training to have undergone industry benchmarking</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4) Tailoring of trainers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5) Concern to be coordinated to NSQF</td>
<td></td>
<td></td>
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<tr>
<td>6) Concern to be coordinated to Audio-visual method</td>
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<td></td>
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<tr>
<td>7) Audio-visual method</td>
<td></td>
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<tr>
<td>8) Presentation of video</td>
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<td>9) Demonstrations</td>
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</tr>
<tr>
<td>10) Been Done</td>
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<tr>
<td>11) Will be completed by due date</td>
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<tr>
<td>12) According to the course</td>
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<td>y) Audio-visual method</td>
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<tr>
<td>Compliant</td>
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<tr>
<td>1) Training aids and equipment as per Industry requirement</td>
<td></td>
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<tr>
<td>2) Training &amp; of Trainers</td>
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<tr>
<td>5) Concern to be coordinated to NSQF</td>
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<tr>
<td>10) Been Done</td>
<td></td>
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<tr>
<td>11) Will be completed by due date</td>
<td></td>
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</tr>
<tr>
<td>12) According to the course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Column 1</td>
<td>Column 2</td>
<td></td>
</tr>
<tr>
<td>----------</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td>To be released, the release is subject to a schedule of advance payments. The system of advance payments is being followed and guidelines are being followed by schedule presented by Scheme.</td>
<td>Fund Flow: Progress of Utilization of the Batch (Balance is release 30%+20% in two equal instalments)</td>
<td></td>
</tr>
<tr>
<td>ISDS provides advance fund release in accordance with 25% of the cost through in kind assistance.</td>
<td>Additional funds can be pooled by implementing providers with the approval of Ministry.</td>
<td></td>
</tr>
<tr>
<td>There are 8 cost heads but it incorporates all 10 heads mentioned in the Common Norms Committee.</td>
<td>Hourly rate is divided into 10 cost heads.</td>
<td></td>
</tr>
<tr>
<td>The scheme, Norms Committee is put up for the approval of the Ministry.</td>
<td>Fund Flow: Progress of Utilization of the Batch</td>
<td></td>
</tr>
<tr>
<td>Capital Expenditure is to create infrastructure for skill development.</td>
<td>Base Cost to be paid at the rate of 40%</td>
<td></td>
</tr>
<tr>
<td>Only 1.2% FYP provided the scheme is approved for the scheme for upskilling/training and it will be incorporated for the scheme.</td>
<td>FYP: Employment</td>
<td></td>
</tr>
<tr>
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<td>The training passing bench mark in wage sector on annual basis is at least 50% of</td>
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</tr>
<tr>
<td>Entity level workers.</td>
<td>Employment</td>
<td></td>
</tr>
</tbody>
</table>
| Open to new and existing beneficiaries. Open to persons who have completed at least 3 years of training at least 70% passing.

<table>
<thead>
<tr>
<th>Cell 3</th>
<th>Cell 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Flow: Progress of Utilization of the Batch</td>
<td><strong>Balance is release 30%+20% in two equal instalments</strong></td>
</tr>
<tr>
<td>Additional funds can be pooled by implementing providers with the approval of Ministry.</td>
<td>Hourly rate is divided into 10 cost heads.</td>
</tr>
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<td>The scheme, Norms Committee is put up for the approval of the Ministry.</td>
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</tr>
<tr>
<td>Only 1.2% FYP provided the scheme is approved for the scheme for upskilling/training and it will be incorporated for the scheme.</td>
<td>FYP: Employment</td>
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<tr>
<td>Complainant</td>
<td>To be relaxed. Considering the provision, the refundable security deposit of Rs. 1000/- is mandatory. However, it need not be reimbursed; Security deposit from Rs. 600/- to Rs. 1000/- per licence.</td>
</tr>
<tr>
<td>---</td>
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</tr>
<tr>
<td>This provision may be relaxed. The Committee may consider relaxing this provision.</td>
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</tr>
<tr>
<td>The situation would be difficult in view of the specific nature of the industry.</td>
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<td>Based on the performance of the licensees, the Committee may consider relaxing in view of the licence fee.</td>
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<td>No security deposit is placed from Rs. 600/- to Rs. 1000/- per licence.</td>
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<tr>
<td>Refundable Security Deposit of Rs. 1000/- for level 3 &amp; above, Rs. 500/- for level 2 &amp; Rs. 250/- for level 1.</td>
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</tr>
<tr>
<td><strong>Phases</strong></td>
<td><strong>Requirements</strong></td>
</tr>
<tr>
<td>-----------</td>
<td>------------------</td>
</tr>
<tr>
<td><strong>Phase 1</strong></td>
<td>Performance Evaluation of the scheme to be done in every three years</td>
</tr>
<tr>
<td><strong>Phase 2</strong></td>
<td>Pilot phase was evaluated by 3rd party in 2014-15. Impact assessment of the scheme in 12th RFP is being done</td>
</tr>
<tr>
<td><strong>Phase 3</strong></td>
<td>Performance assessment of the scheme is being evaluated</td>
</tr>
</tbody>
</table>

**Suggestion:**

- Consider the needs of different stakeholders.
- Ensure transparency and accountability in the implementation process.
- Regular monitoring and evaluation to assess the effectiveness of the scheme.
- Address any issues proactively to ensure smooth implementation.

**Challenges:**

- Coordination among various agencies and partners.
- Ensuring timely delivery of the scheme.
- Building capacity and skills among the stakeholders.

**Solutions:**

- Develop an implementation plan that outlines responsibilities and timelines.
- Provide adequate resources and support to stakeholders.
- Conduct regular training sessions to enhance the skills of the workforce.
- Establish a mechanism for feedback and continuous improvement.

**Key Points:**

- **Government agencies/institutions:** DPR
- **Proponents:** Other proponents
- **Process:** Empanelled at a national level, a single provider/assessor
- **PPP:** KPP mode

Note: The image contains handwritten notes and signatures.